

LEARNING OBJECTIVES

After completing *Leading Effective Teams*, you will be able to:

- Assess your team's effectiveness and identify opportunities for performance improvement
- Cultivate a team culture that encourages collaboration and innovation
- Understand and effectively manage the dynamics of team interactions, including conflict
- Overcome distance challenges by optimizing established best practices for distributed teams
- Maximize the contributions of temporary and externally based team members



Achieveblue has partnered with IPSolutions Inc. for the delivery of their program in Canada. Contact Derrick Fishwick at 416-236-3005 extension 204. dfishwick@achieveblue.com

Leading Effective Teams

Learn practical skills for leading teams effectively

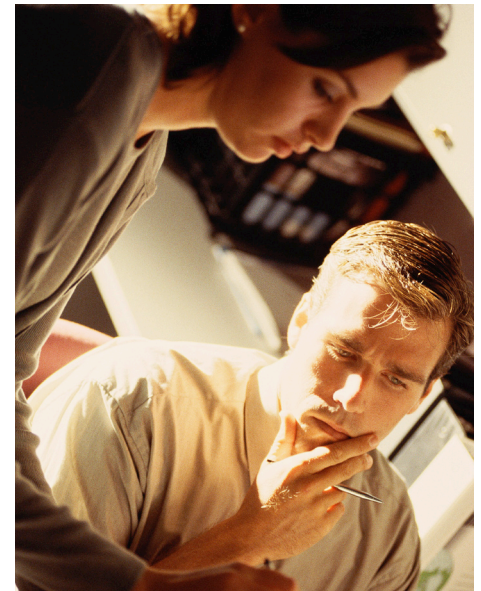
Maximizing team performance is a key organizational imperative in today's increasingly complex and dynamic business environment. Team members often span organizational lines, geographical boundaries, cultures, and even languages. Despite their different backgrounds, skill sets, and personalities—not to mention their varying priorities and levels of commitment—you need to ensure everyone is aligned and progressing toward the same goal.

Leading Effective Teams gives managers and leaders an opportunity to step back and acquire the strategic perspective they need. Developed by IPSolutions and the Stanford Center for Professional Development at Stanford University, this three-day elective course in the Stanford Advanced Project Management curriculum equips participants with the insights and skills required to lead complex team efforts to success under the most challenging of circumstances. Drawing on research on high-performance teams whose leaders attained success, the course demonstrates how to avoid breakdowns—and how to achieve breakthroughs.

You'll learn how to unleash a team's potential by applying proven approaches to communication, coordination, collaboration, and conflict management. You'll see what it takes to cultivate a team culture that encourages collaboration and improvement. You'll discover effective ways to manage the dynamics of team interaction, including conflicts and personality clashes. And you'll explore proven best practices for distributed teams, including the latest research findings and the experiences of your instructor and classmates. The concepts presented are reinforced through case study analysis, videos, demonstrations, and structured group exercises, so you'll emerge with a firm grasp of what it takes to manage today's teams in even the most challenging circumstances.

Target Audience

This course is designed for anyone, at any level in the organization, who is charged with achieving results by providing effec-



tive leadership to a complex team effort in a challenging operational environment. It will especially benefit leaders of geographically distributed teams and teams whose composition fluctuates or extends beyond the organization's boundaries.

Prerequisites. This course has no prerequisites.

Benefits to the Organization

As a result of *Leading Effective Teams*, your organization will benefit from:

- Enhanced ability of teams to align their projects with organizational objectives
- Improved communication, coordination, and productivity of diverse team members
- Team leaders' ability to select and apply the most appropriate tools, techniques, and technologies for leading complex projects that span organizational and geographical lines

